

June 5, 2015

1523 W. Gardner  
Spokane, WA 99201

Dear Bonnie

An active group such as a Neighborhood Council (NC), will have any number of residents or property owners who become involved in the work of the NC for a variety reasons. All are welcome and the volunteer time given by each individual is what keeps the seemingly unending work of each neighborhood on track and moving forward.

Often times not every NC member agrees with every other; differences of opinion are expected. All input is given time and ultimately the majority rules on various issues, programs, and actions to be undertaken by the NC. This is always done with the idea that the entire group comes to a decision in an effort to continue with forward progress and take on new opportunities and challenges. While emotions can run high at times, it should always be the goal of each Neighborhood Council Executive Committee Member to bring cohesiveness and leadership to the overall body.

In order to accomplish this, members of the Executive Committee must work as a team and respect one another. When there are differences of opinion those must be shared in a manner that reflects each member's appreciation and regard for others.

Unfortunately Bonnie, this is not a method to which you subscribe. Inappropriate and unacceptable actions on your part which have taken place with other West Central Neighborhood Council (WCNC) members directly and/or those which have been shared with members of the WCNC and/or by individuals in the general public include:

- Continually using outdated and incorrect information in a subversive manner with members of the general public, including West Central residents, and City Staff in an effort to undermine past actions taken by the voting members of the WCNC
- Intimidating actions taken against other members of the Executive Committee as they attempt to complete their assigned duties on various WCNC Standing Committees
- Violent, threatening, loudly disparaging remarks made to other WCNC members while they attempt to run an orderly meeting; refusing to conduct yourself in a rational, respectful manner during a meeting even when asked to do so by the Chair or other meeting attendees causing the need to bring in a City Hall Staff person to bring the meeting back to order
- Discussing in a demeaning fashion the actions of the WCNC body with persons outside the WCNC, so far as to say the body is acting without regard to rules and regulations and functioning irresponsibly in the actions taken by the body regarding allocations of HUD-CDBG dollars allotted to the WCNC

It has long been recognized that you have little regard for many other members of the WCNC. Your innuendos and outbursts show an extreme example of your inability to work as a team member or towards the mission and goals of not only the current leadership but former leaderships as well. It is apparent you have no desire to serve in a helpful capacity, but rather as someone who wishes to undermine the workings of the WCNC Executive Committee in every possible capacity. **For these reasons and those listed earlier in this letter the Executive Committee now asks that you tender your resignation as Community Assembly Representative effective immediately.**

It is recognized that as a resident of the West Central Neighborhood you have every right to remain a voting member of the WCNC. We hope you can recognize this is not a good fit, and ultimately a leadership team suffering from in-fighting causes the WC Neighborhood as a whole to suffer.

We, the undersigned, are hopeful you will respect this request and that no further action will need to be taken. This is done with a sense of sadness, but also out of the necessity to respect all members of the WCNC as a whole and preserve the ability of those who have been elected to keep the body focused and working together.

Michelle Bruch

LSH

Naomi M. Flaherty

Jean Stuy

John Gilmore

Steph M. Kumbel